



CHRIST
COLLEGE (AUTONOMOUS)
IRINJALAKUDA, KERALA
Reaccredited by NAAC with 'A' grade

COURSE CODE	NAME OF THE COURSE
CVAC029	WORK ETHICS
OFFERED BY	
Hotel Management and Catering Science	
COURSE COORDINATOR	ABOUT COLLEGE
Mr. Pius Joseph Hotel Management and Catering Science	<p>Christ College (Autonomous), Irinjalakuda established in the year 1956 by CMI fathers has always been a place where young generations are moulded towards a bright future. College has excellent infrastructure, with state of the art laboratories, seminar rooms and lecture halls. The campus is Wi-Fi enabled. Presently College is home for 4500+ students, 200 teaching staff and 45 supporting staff. The strength of the College lies in its hardworking and tech savvy teachers who are eager to involve in all matters of students. The lush green campus with gardens and open gym is moving towards the next phase on education both offline and online.</p>
	LEARNING OUTCOMES
	<ul style="list-style-type: none"> ■ The students are able to see that their Describe what ethics means in the workplace. ■ Describe the impact of ethics in the work and workplace. ■ Prove criteria of employees' ethical behavior in decision making in conflict situations
	COURSE MODULE
	<p>Module I: Nature and Essence of Ethics Module II: Introduction to Work ethics Module III: Ethical Decision Making</p>

Module 1: Nature and Essence of Ethics

Ethics: Meaning and definition - The concepts of morality and ethics - Functions of morality. The spheres of human activity regulated by morality. - Problems and ways of justification of the ethical requirement - Mechanism of formation of individual morality behaviour. (10 Hours)

Module 2: Introduction to Work ethics

Introduction to Work Ethics - Ethics in the Workplace - Principles of work ethics - Sense and need of work ethics - Corporate Responsibility - Social Responsibility - Employee Rights - The Positive Impact of Ethics in Work - Expectations versus Reality - Consumer Rights. (10 Hours)

Module 3: Ethical Decision Making

Ethical Decision-Making: Meaning - Ethical Decision making and Ethical Leadership - Factors that Affect Ethical Behaviour in the Workplace - Managing Ethical Behaviour in the Workplace - The Difference Between Workplace Ethics and the Law - Decision-making process in organization - Ethical dilemmas - Technologies of decision-making in a situation of ethical dilemmas. (10 Hours)

REFERENCES

Bazerman, Max H, and Francesca Gino. 2012. "Behavioural Ethics: Toward a Deeper Understanding of Moral Judgment and Dishonesty." *Annual Review of Law and Social Science* 8: 85-104.

Hofmann, Wilhelm, et al. 2014. "Morality in Everyday Life." *Science* 345, no. 6202: 1340-1343.

McKinney, Joseph A, Tisha L Emerson, and Mitchell J Neubert. "The Effects of Ethical Codes on Ethical Perceptions of Actions toward Stakeholders." *Journal of Business Ethics* 97, no. 4 (2010): 505-16.

